

Recognition of Current Competence (RCC) Policy

RCC is the acknowledgement of competencies obtained from formal training and/or work/life experience. Masters Swimming Australia (MSA) encourages these candidates considering undertaking the MSA Coach Education Accreditation framework to apply for RCC. RCC will be granted upon the approval of the Chairman of the Coaching Committee, deeming the evidence provided meets the criteria required.

Evidence needs to be provided with all applications, detailing how the candidate has achieved the required competencies. Evidence can consist of things such as: practical evidence, certificates from other coaching courses; relevant tertiary qualifications; references; assignment; training programs; etc. This evidence must be from within the last 4 year period.

RCC Procedure

All applicants must complete the following requirements and attach this information to their application:

- Payment of the accreditation fee to Masters Swimming Australia. This fee will vary according to how many competencies are being applied for.
- Proof of membership with Masters Swimming Australia
- Signed copy of the Masters Swimming Australia Coach's Code of Behaviour

The Chairman of the Coaching Committee will review the application and compare the evidence to the required competencies. A judgement will be made if the application wholly or partially meets the requirements. In the event of partial completion, the Chairman of the Coaching Committee will request further evidence from the candidate or outline how the competencies can be completely achieved.

The applicant will be informed of the decision within two (2) months of the application being received. Successful applications will receive the appropriate certificate. In the case of partial completion, the Chairman of the Coaching Committee will indicate how the competencies may be achieved. This may include:

- Completion of further training
- Work with a senior coach
- Completion of prescribed home study activities
- Current CPR qualification.

Appeals Process

An applicant who believes that the decision is unjust, or believes the Chairman of the Coaching Committee has misinterpreted the evidence, has the right to appeal. Appeals must be submitted in writing to the Masters Swimming Australia General Manager within 14 days of receiving notice of the decision.

All grievances and appeals will be considered by the Masters Swimming Australia Appeal Committee (President, Chairman of the Coaching Committee and the General Manager), with each candidate being informed of the outcome of their appeal within 30 days of receiving the appeal.